

### 7.1.1 Measures initiated by the institution for the promotion of gender equity during the year:

Vishnu Institute of Technology is committed to nurturing an environment of respect and equality for women through a diverse array of initiatives and programs. Its mission is to empower women by facilitating avenues for financial, mental, and emotional independence, there by fostering self-sufficiency. To advance gender equality and awareness, the institute has established specialized cells such as the women's grievance cell and is dedicated to prevent sexual harassment. These units actively orchestrate various initiatives aimed at enhancing gender parity.

Throughout the academic calendar, the institute hosts numerous training programs, seminars, and placement drives. Additionally, it prioritizes campus safety by implementing CCTV surveillance and round-the-clock security services. The institute also ensures equitable representation of women in leadership roles, with female heads of departments and deans. Female counsellors provide consistent counselling sessions to both female faculty members and students, delivering essential support and guidance.

Title of the programme	Period (from-to)	Participants	
		Female	Male
ATHENA HEALTH	27-08-2022	6	Nil
LIGHTBEAM	13-09-2022	1	Nil
PEGA HEXAWARE	11-10-2022	29	Nil
DUPONT	17-10-2022	1	Nil
BANK OF AMERICA	19-11-2022	61	Nil
AMDOCS	24-11-2022	6	Nil
FORBES MARSHALL	18-12-2022	3	Nil
PROVIDENCE	28-02-2023	40	Nil
IBM	17-04-2023	30	Nil
EGOVERNMENT	26-05-2023	1	Nil

The Placement Cell takes proactive steps to encourage the participation of corporate organizations and multinational companies in campus recruitment drives, especially for women. Renowned companies such as Amazon WOW, Athena Health, Bank of America, IBM WiDS Datathon, Athena Health actively recruit women students from the college. The provided data showcases a series of programs, their respective periods, and participant counts categorized by gender. Notably, all programs listed exclusively feature female participants, with no male involvement recorded. The programs range from Athena Health, which ran from August 27, 2022, with six female participants, to eGovernment, held on May 26, 2023, with one female participant. Noteworthy among these are Bank of America's program on November 19, 2022, with 61 female participants, and Providence's event on February 28, 2023, which saw 40 female participants. IBM's program on April 17, 2023, involved 30 female participants. This data underscores the engagement of women across various programs, indicating potential targeted efforts or specific interest areas within these initiatives..

Overall, the Vishnu Institute of Technology is committed to promoting gender equality, empowering women, and providing them with the necessary resources to thrive both personally and professionally.

Specific facilities provided for women in terms of:

- a. Safety and security
- b. Counseling
- c. Common rooms
- d. Daycare Centre
- e. Any other relevant information

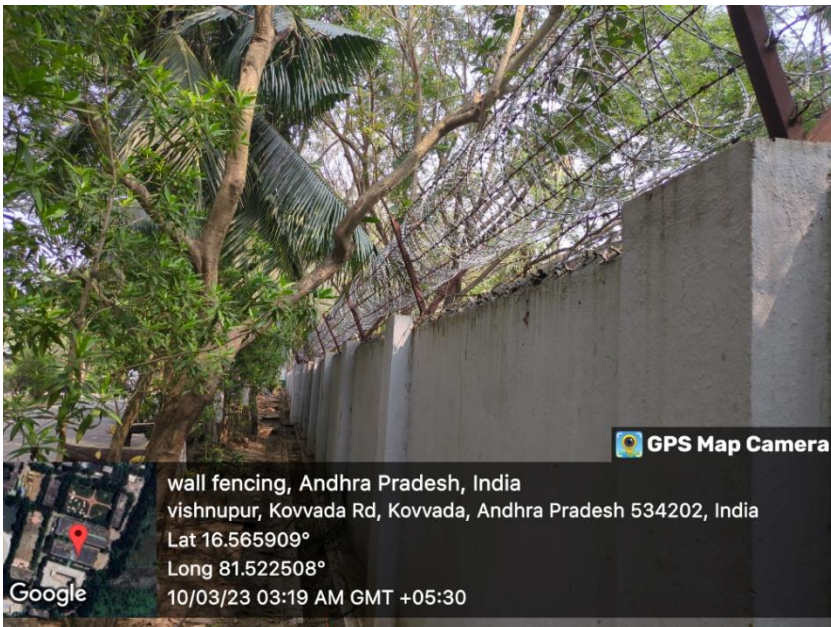
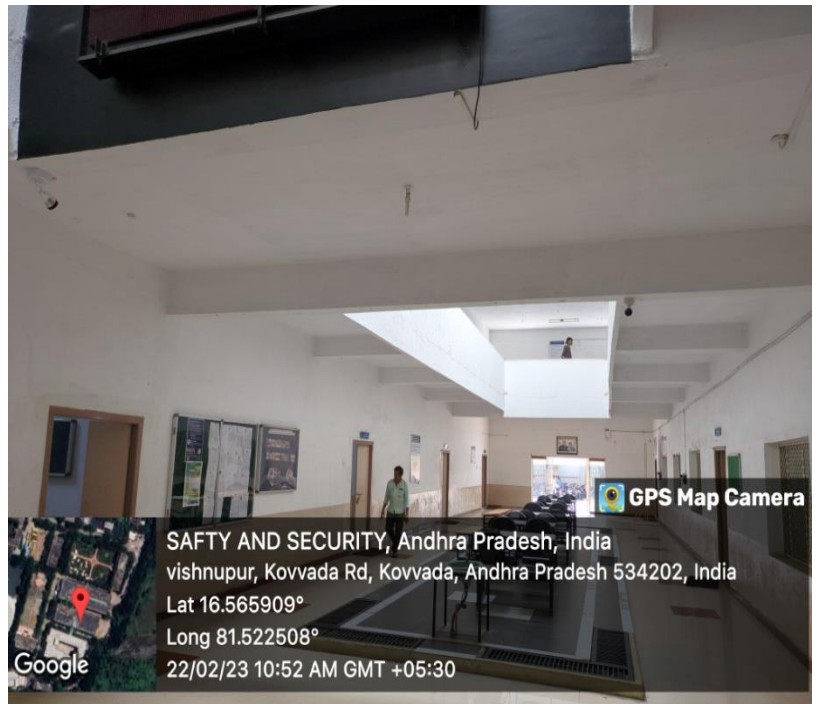
The safety and security of students and staff are paramount at Vishnu Institute of Technology. The campus is equipped with state-of-the-art security measures, including CCTV cameras strategically placed across the premises to monitor activity and ensure a secure environment. Additionally, the institute employs trained security personnel who maintain vigilance round the clock. Access control systems are implemented at entry points to regulate entry and exit, enhancing campus safety further.

Recognizing the importance of mental well-being, Vishnu Institute of Technology offers comprehensive counseling services to its students and faculty members. Professional counselors are available on campus to provide confidential support and guidance on various personal and academic matters. Whether students are facing academic challenges, experiencing personal difficulties, or seeking career advice the Psychology Department at Vishnu Institute of Technology plays a vital role in promoting mental health awareness and well-being. The department may collaborate with counseling services to provide comprehensive support to students facing psychological challenges.

Common rooms are designated spaces within the campus where students can relax, socialize, and engage in recreational activities. Equipped with comfortable seating arrangements, these areas provide a conducive environment for students to unwind between classes.

Recognizing the needs of student parents, Vishnu Institute of Technology offers a daycare center on campus. The availability of the daycare center enables student parents to pursue their academic and professional goals without compromising on childcare responsibilities.

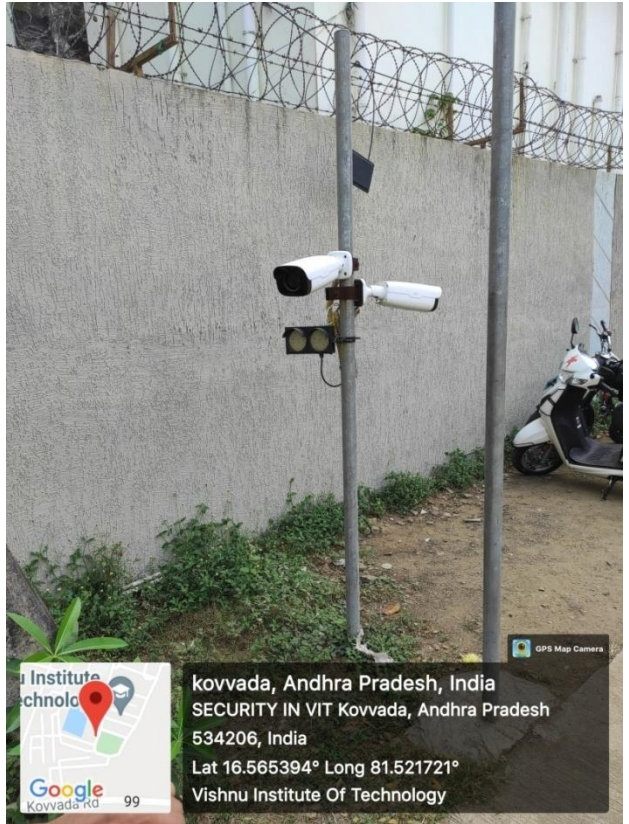
**Safety and security:**





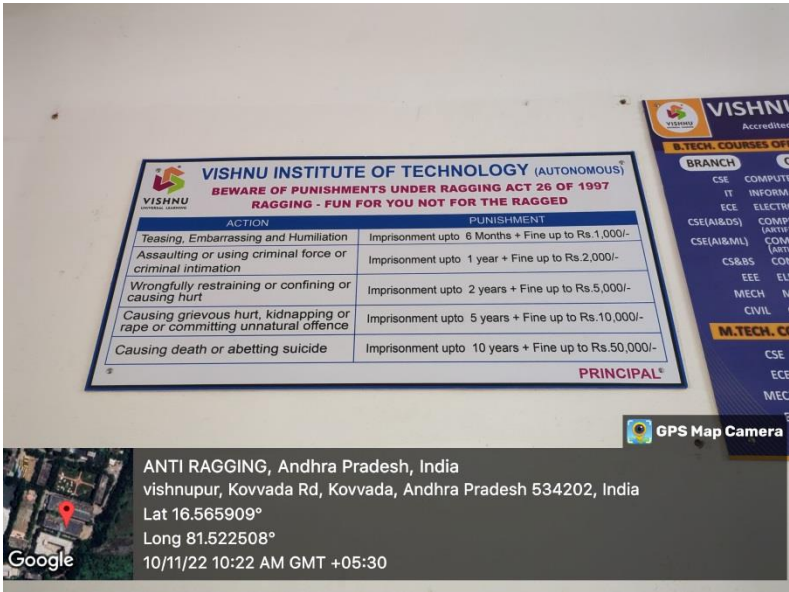
GPS Map Camera

SECURITY GUARDS, Andhra Pradesh, India  
 vishnupur, Kovvada Rd, Kovvada, Andhra Pradesh 534202, India  
 Lat 16.565909°  
 Long 81.522508°  
 03/01/23 01:25 AM GMT +05:30



GPS Map Camera

Kovvada, Andhra Pradesh, India  
 SECURITY IN VIT Kovvada, Andhra Pradesh  
 534206, India  
 Lat 16.565394° Long 81.521721°  
 Vishnu Institute Of Technology



GPS Map Camera

ANTI RAGGING, Andhra Pradesh, India  
 vishnupur, Kovvada Rd, Kovvada, Andhra Pradesh 534202, India  
 Lat 16.565909°  
 Long 81.522508°  
 10/11/22 10:22 AM GMT +05:30

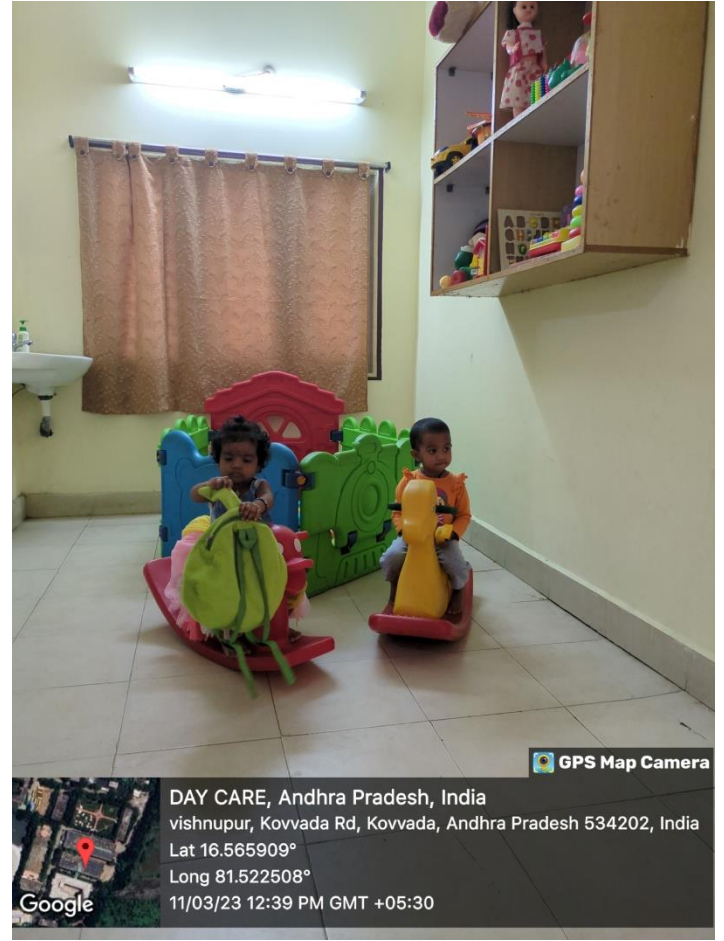


GPS Map Camera

BIOMETRIC, Andhra Pradesh, India  
 vishnupur, Kovvada Rd, Kovvada, Andhra Pradesh 534202, India  
 Lat 16.565909°  
 Long 81.522508°  
 10/11/22 10:30 AM GMT +05:30



# Day Care Center:





GPS Map Camera

DAY CARE, Andhra Pradesh, India  
vishnupur, Kovvada Rd, Kovvada, Andhra Pradesh 534202, India  
Lat 16.565909°  
Long 81.522508°  
11/03/23 12:40 PM GMT +05:30

Google



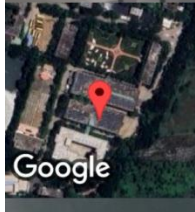
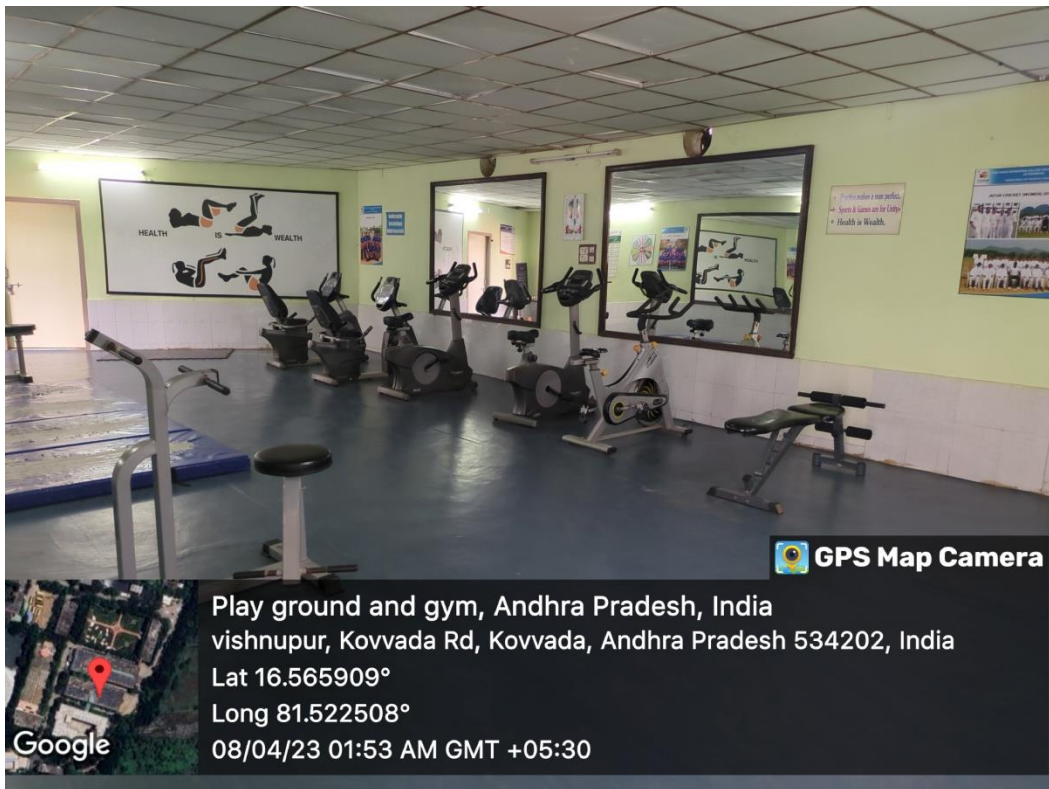
GPS Map Camera

DAY CARE, Andhra Pradesh, India  
vishnupur, Kovvada Rd, Kovvada, Andhra Pradesh 534202, India  
Lat 16.565909°  
Long 81.522508°  
11/03/23 12:42 PM GMT +05:30

Google



Play ground and gym, Andhra Pradesh, India  
vishnupur, Kovvada Rd, Kovvada, Andhra Pradesh 534202, India  
Lat 16.565909°  
Long 81.522508°  
08/04/23 01:53 AM GMT +05:30

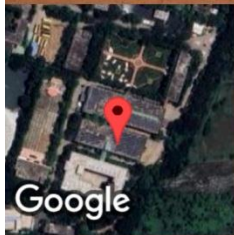


Play ground and gym, Andhra Pradesh, India  
vishnupur, Kovvada Rd, Kovvada, Andhra Pradesh 534202, India  
Lat 16.565909°  
Long 81.522508°  
08/04/23 01:53 AM GMT +05:30






 **GPS Map Camera**

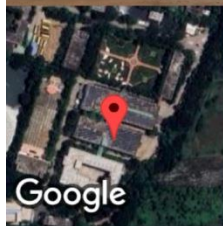


Google

Play ground and gym, Andhra Pradesh, India  
vishnupur, Kovvada Rd, Kovvada, Andhra Pradesh 534202, India  
Lat 16.565909°  
Long 81.522508°  
08/04/23 01:53 AM GMT +05:30



 **GPS Map Camera**



Google

Play ground and gym, Andhra Pradesh, India  
vishnupur, Kovvada Rd, Kovvada, Andhra Pradesh 534202, India  
Lat 16.565909°  
Long 81.522508°  
08/04/23 01:54 AM GMT +05:30



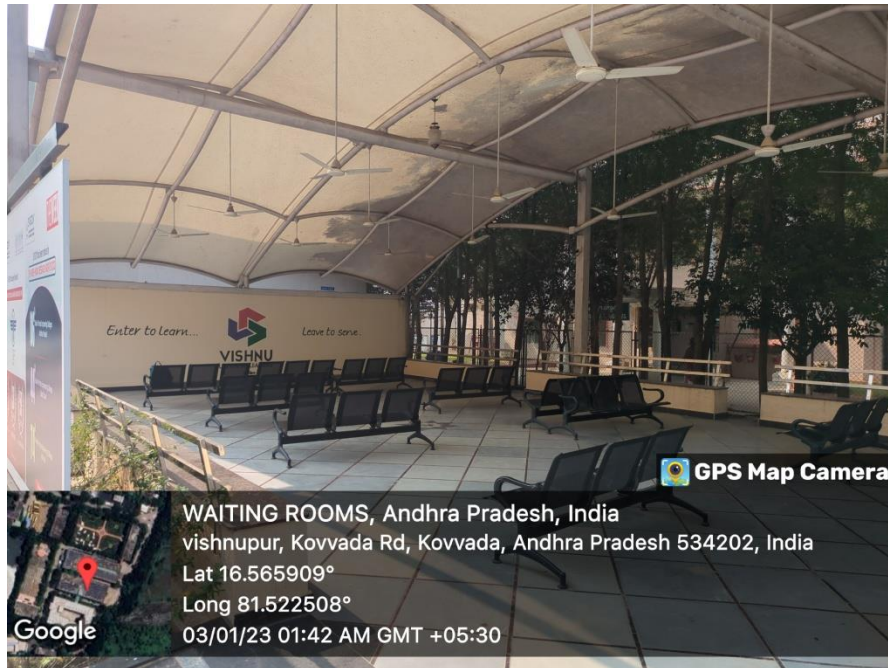
GPS Map Camera  
Play ground and gym, Andhra Pradesh, India  
vishnupur, Kovvada Rd, Kovvada, Andhra Pradesh 534202, India  
Lat 16.565909°  
Long 81.522508°  
08/04/23 01:55 AM GMT +05:30  
Google



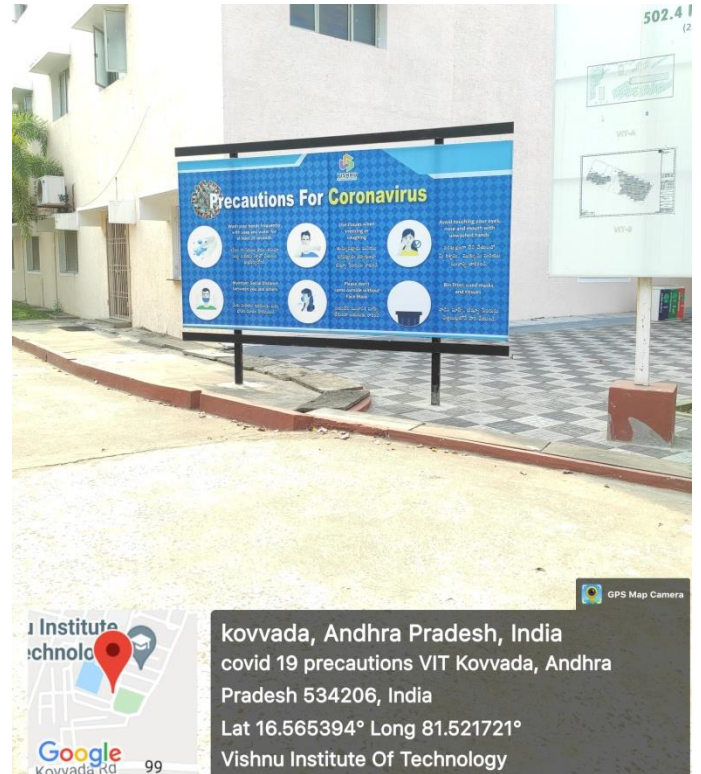
GPS Map Camera  
Play ground and gym, Andhra Pradesh, India  
vishnupur, Kovvada Rd, Kovvada, Andhra Pradesh 534202, India  
Lat 16.565909°  
Long 81.522508°  
08/04/23 01:56 AM GMT +05:30  
Google



GPS Map Camera  
SECURITY GUARDS, Andhra Pradesh, India  
vishnupur, Kovvada Rd, Kovvada, Andhra Pradesh 534202, India  
Lat 16.565909°  
Long 81.522508°  
08/04/23 02:05 AM GMT +05:30  
Google



## COVID-19 PRECAUTIONARY MEASURES TAKEN IN CAMPUS:



**COVID-19 PRECAUTIONARY MEASURES TAKEN NEAR COLLEGE HOSTELS:**



# Vishnu Institute of Technology: Bhimavaram

## Anti-Sexual Harassment Cell

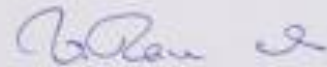
### Notice

16-11-2022,

A meeting of Anti-Sexual Harassment Cell is arranged on 17.11.2022 at 3.00 P.M in the Department of BS, headed by Dr. V.Rama Devi, Coordinator & HOD BS. The agenda for the meeting as follows:

#### Agenda:

- To decide action plan of the cell for the year 2022-23



Dr.V.Rama Devi

Coordinator

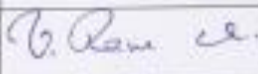
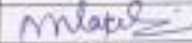
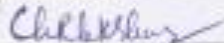
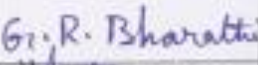

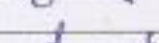
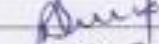

# Vishnu Institute of Technology: Bhimavaram

## Anti-Sexual Harassment Cell

### Minutes of Meeting

17.11.2022

The meeting of Anti-Sexual Harassment Cell was held today in the Department of BS, headed by Dr. V.Rama Devi, Coordinator & HOD&BS. The following members were present for the meeting:

Sl. No	Name	Designation	Signature
1	Dr.V.Rama Devi	Coordinator & HOD Basic Science	
2	Mrs.M.Sri Lakshmi	Member & Assoc. Prof IT	
3	Dr.Ch.Rajya Lakshmi	Member & Assoc. Prof BS	
4	Mrs.G.Ravindra Bharathi	Member & Asst Prof CSE	
5	G.Srilakshmi	Member & Asst Prof ECE	
6	K.Anupama Francy	Member & Assoc. Prof MECH	
7	k.Suseela	Member & Asst Prof CE	
8	L.V.V.Vijetha	Member & Asst Prof EEE	

#### Agenda:

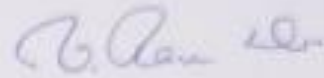
To decide action plan of the cell for the year 2022-2023

#### Minutes of Meeting:

1. Dr.V.Rama Devi, welcomed all the members and explained the purpose of the meeting.
2. All the members decided to
  - a) Make an action plan for the year 2022-2023 to ensure safety of the girl students in the college campus
  - b) Make them aware about the functions and guidelines of the anti-sexual harassment cell for women.
  - c) Aware them about the procedure to make complaints if they have any problem regarding sexual harassment.
  - d) It was also decided a set up a complaint drop box in the college premises.
  - e) The cell noted that no complaint of sexual harassment has been received from any girl student in the last year.

1) Issue a notification to all the teaching and non-teaching staff to be alert to keep check on the incidents of sexual harassment of girl students in the college campus

3. Dr.V.Rama Devi, coordinator concluded the meeting with the vote of thanks for the meeting.



Dr.V.Rama Devi

Coordinator